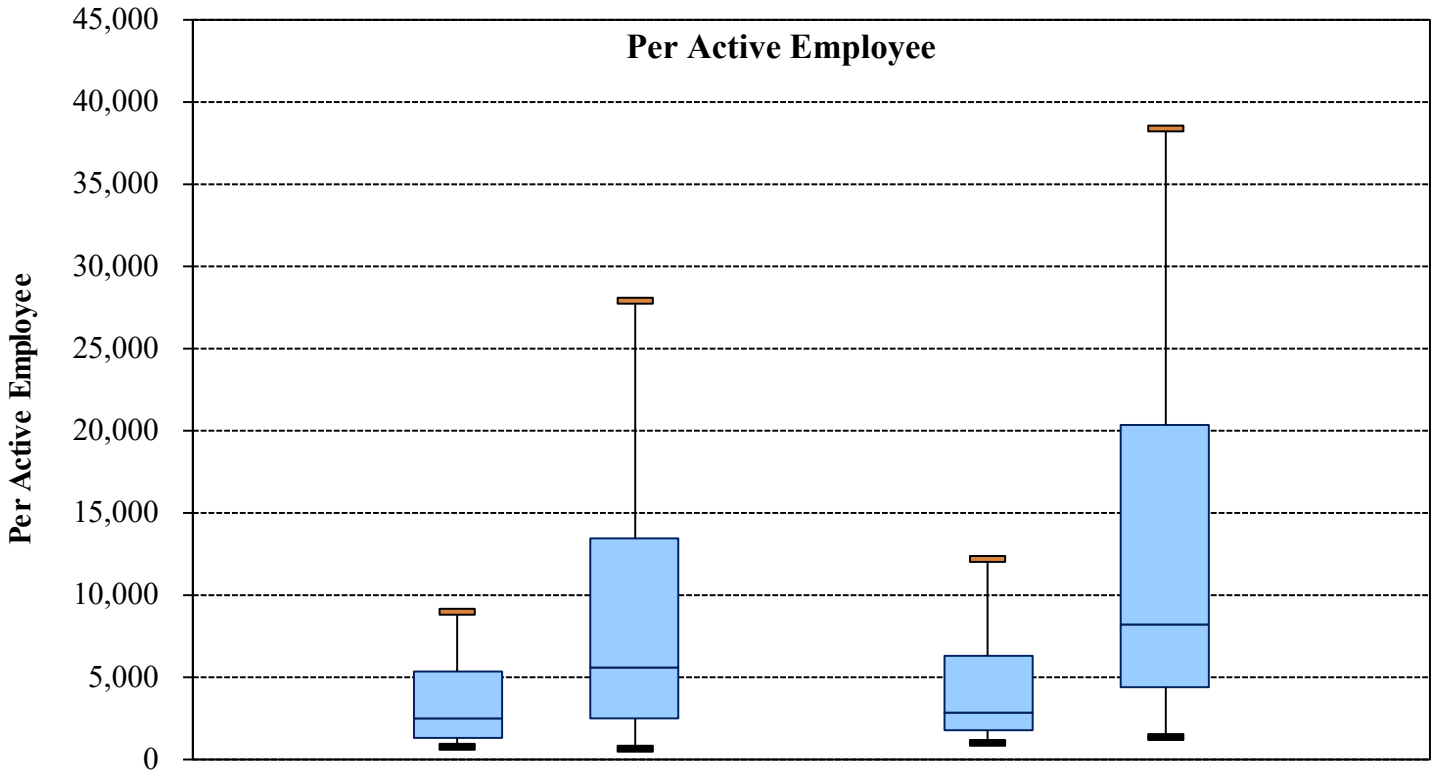


**Bartel Associates OPEB Database
Normal Cost & Actuarially Determined Contribution**



	<u>Miscellaneous</u>		<u>Safety</u>	
	<u>NC</u>	<u>ADC</u>	<u>NC</u>	<u>ADC</u>
95th Percentile	\$8,884	\$27,758	\$12,083	\$38,240
75th Percentile	5,282	13,374	6,192	20,254
50th Percentile	2,454	5,514	2,789	8,143
25th Percentile	1,260	2,412	1,719	4,335
5th Percentile	600	496	877	1,299



Bartel Associates, LLC

1/26/2021

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