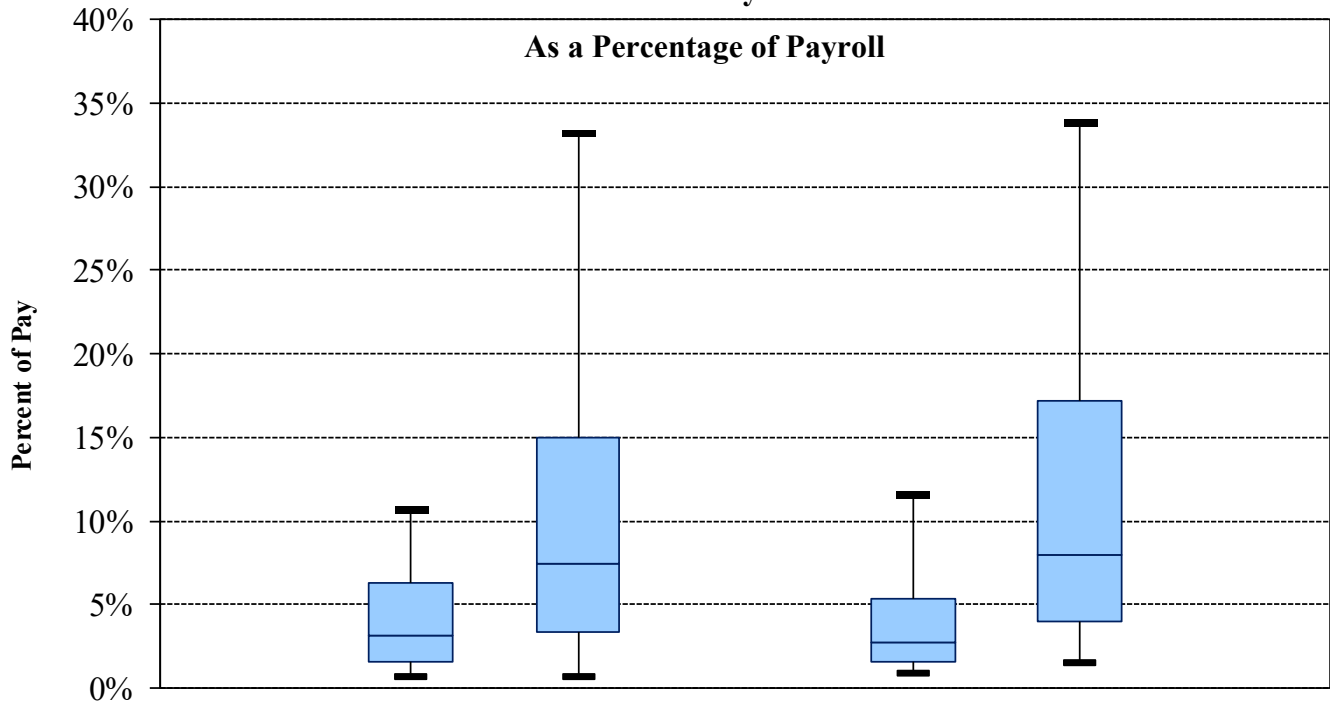


**Bartel Associates OPEB Database  
Normal Cost & Actuarially Determined Contribution**



	<u>Miscellaneous</u>		<u>Safety</u>	
	<u>NC</u>	<u>ADC</u>	<u>NC</u>	<u>ADC</u>
95th Percentile	10.6%	33.2%	11.6%	33.8%
75th Percentile	6.4%	15.0%	5.4%	17.2%
50th Percentile	3.1%	7.5%	2.8%	8.0%
25th Percentile	1.5%	3.3%	1.6%	4.0%
5th Percentile	0.7%	0.6%	0.8%	1.4%



**Bartel Associates, LLC**

**1/26/2021**

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